



[OMB Number 1190-0018]

Agency Information Collection Activities; Proposed eCollection; eComments Requested; Extension of a Currently Approved Collection; Immigration-Related Unfair Employment Practices Charge Form (IER-1)

AGENCY: Civil Rights Division, Department of Justice.

ACTION: 30-day notice.

SUMMARY: The Civil Rights Division, Department of Justice, will be submitting the following information collection request to the Office of Management and Budget for review and approval in accordance with the Paperwork Reduction Act of 1995.

DATES: The purpose of this notice is to allow for an additional 30 days for public comment until **[INSERT DATE 30 DAYS AFTER DATE OF PUBLICATION IN THE FEDERAL REGISTER]**.

FOR FURTHER INFORMATION CONTACT: If you have comments especially on the estimated public burden or associated response time, suggestions, or need a copy of the proposed information collection instrument with instructions or additional information, please contact Alberto Ruisanchez, Deputy Special Counsel, USDOJ-CRT-OSC, 950 Pennsylvania Avenue, NW-4CON, Washington, DC 20530 or via phone at 202-305-1291. Written comments and/or suggestions can also be directed to the Office of Management and Budget, Office of Information and Regulatory Affairs, Attention Department of Justice Desk Officer, Washington, DC 20503 or sent to OIRA_submissions@omb.eop.gov.

SUPPLEMENTARY INFORMATION: Written comments and/or suggestions are requested from the public and affected agencies concerning the proposed collection of information. Your comments should address one or more of the following four points:

- Evaluate whether the collection of information is necessary for the proper performance of the function of the agency, including whether the information will have practical utility;
- Evaluate the accuracy of the agency's estimate of the burden of the collection of information, including the validity of the methodology and assumptions used;
- Evaluate whether and, if so, how the quality, utility, and clarity of the information to be collected can be enhanced; and
- Minimize the burden of the collection of information on those who are to respond, including through the use of appropriate automated, mechanical, or other technological collection techniques or other forms of information technology.

Overview of this information collection:

1. *Type of Information Collection:* Extension of Currently Approved Collection.
2. *The Title of the Form/Collection:* Title of the Form/Collection: IER Charge Form
3. *Agency form number, if any, and agency component sponsoring the collection:*
 Agency form number: Form IER-1
 Component Sponsor: Civil Rights Division, Department of Justice
4. *Affected public who will be asked to respond, as well as a brief abstract:* Primary: The Immigrant and Employee Rights Section (IER) enforces the anti-discrimination provision (§ 274B) of the Immigration and Nationality Act (INA), 8 U.S.C. 1324b. The statute prohibits: (1) citizenship or immigration status discrimination in hiring, firing, or recruitment or referral for a fee, (2) national origin discrimination in hiring, firing, or recruitment or referral for a fee, (3) unfair documentary practices during the employment eligibility verification process (Form I-9 and E-Verify), and (4) retaliation or intimidation for asserting rights covered by the statute. IER, within the Department's Civil Rights Division, investigates and, where reasonable cause is found, litigates charges alleging discrimination. IER also initiates independent investigations, at times based on information developed during individual charge investigations. Independent

investigations normally involve alleged discriminatory policies that potentially affect many employees or applicants. These investigations may result in complaints alleging a pattern or practice of discriminatory activity. If the Department lacks jurisdiction over a particular charge but believes another agency has jurisdiction over the claim, IER forwards the charge to the applicable Federal, state or local agency for any action deemed appropriate.

5. *An estimate of the total number of respondents and the amount of time estimated for an average respondent to respond:* It is estimated that 320 individuals will complete each form annually; each response will be completed in approximately 30 minutes.
6. *An estimate of the total public burden (in hours) associated with the collection:* There are an estimated 160 total annual burden hours associated with this collection.

If additional information is required contact: Robert Houser, Department Clearance Officer, Policy and Planning Staff, Justice Management Division, United States Department of Justice, Two Constitution Square, 145 N Street, NE, Suite 3E.206, Washington, DC 20530.

Dated: December 22, 2022.

Robert Houser,

Department Clearance Officer,

Policy and Planning Staff,

Office of the Chief Information Officer,

U.S. Department of Justice.

Billing Code: 4410-13

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